



FRELINGHUYSEN TOWNSHIP SCHOOL DISTRICT

STRATEGIC PLAN 2025-2030

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Executive Summary of the Strategic Planning Process

The Frelinghuysen Township School District provides a high-quality education for students in grades PK-6 in the Township of Frelinghuysen, a small, mostly rural community in eastern Warren County NJ. The District actively abides by its **Mission Statement**:

Frelinghuysen Township School District is a small and caring community. Its mission is:

- **To provide all students a superior individualized education**
- **To create strategic partnerships with parents and the community to meet students' needs**
- **To provide a compassionate, safe and supportive environment**
- **To support innovative practices by effectively leveraging technology**
- **To develop confident students who will be productive, contributing members of a constantly changing global society**

and its **District Mantra**: **Igniting a passion. One learner at a time.**

The Frelinghuysen Township Board of Education is committed to providing the best educational program that its resources allow. In looking ahead towards planning for the next five years, the Board and Administration endeavored to determine the answers to these overarching questions:

- What is our collective vision for providing the very best educational experience for our students?
- What is the experience that our school provides for our students today?
- How can we elevate the student experience in the long term, and what steps should we be taking to get there?

Understanding the importance of stakeholder input and involvement in determining these answers, in February of 2025, the Board contracted with Kathleen Helewa of Kathleen Educational Consultants, LLC. They requested that Ms. Helewa lead three interactive meetings, open to the public, so that all interested school stakeholders could engage with members of the school board and Superintendent Ms. Jarlyn Veras with the ultimate objective of creating a new five-year Strategic Plan for the school District.

Three dates in March, April, and May of 2025 were selected for the process. During the meetings, participants worked together to create a draft framework for the 2025-2030 Strategic Plan. The draft work was refined into a final document by Superintendent Veras, Supervisor of Student Services Hilary Beirne, and Ms. Helewa, and presented to the Board in June 2025 for final approval.

Post formal acceptance by the Board, The Frelinghuysen Township Board of Education shall approve annual District and Board Goals based upon the Strategic Plan. The Superintendent and school administrative team will create action plans annually to support the goals and objectives of the Plan for the next five years.

Frelinghuysen Township School District

Strategic Plan 2025-2030

Goal Areas

1. Supporting our Students
2. Supporting our Staff
3. Facilities
4. Financial Opportunities

First Goal: Supporting our Students

Goal Statement: Leverage our small school community to consistently elevate student achievement and better enhance our programs, so that our students will be well-rounded, capable, critical thinkers who exhibit enduring life skills.

Objectives:

1. Maximize community partnerships to increase co-curricular activities which appeal to a broad range of students.
2. Provide learning opportunities that strengthen critical thinking and encourage risk-taking, which will prepare our students to tackle challenging tasks.
3. Expose students to real-world experiences that further prepare them for high school, college, and career.
4. Continue practices that ensure student proficiency across content areas.

Second Goal: Supporting our Staff

Goal Statement: Prioritize staff professional growth and development to support students' learning and prepare them to success at all academic levels.

Objectives:

1. Continue the strategic use of professional development and instructional coaching to increase teacher capacity and efficacy.
2. Provide opportunities for teacher collaboration to strengthen student outcomes.
3. Provide the resources our teachers need to successfully implement the curriculum, while encouraging creativity and professional

innovation.

Third Goal: Facilities

Goal Statement: Prioritize building upgrades and maintenance to improve and enhance our school campus, so that we cultivate a welcoming environment which instills pride.

Objectives:

1. Modernize learning spaces.
2. Improve energy efficiency through capital improvements.
3. Improve security and technology.
4. Beautify interior and exterior spaces.

Fourth Goal: Financial Opportunities

Goal Statement: Seek out financial opportunities to enhance the school budget, in order to maintain excellence for our school community through grants, partnerships, and advocacy.

Objectives:

1. Continue to maximize grants for the school.
2. Explore the creation of an educational foundation to partner with local and national businesses for additional funding resources.
3. Advocate for our school district with our state and national elected officials for more funding and fiscal relief.
4. Continue to explore shared services / resources within the local area / nearby school community.

Thanks and Gratitude

To Superintendent of Schools Jarlyn Veras and the Frelinghuysen Township Board of Education for their educational leadership in facilitating a new Strategic Plan, and for opening the planning process to all school stakeholders who wished to contribute,

And to the parents, educators, alumni, community members, Supervisor of Student Services Hilary Beirne, and Frelinghuysen School Board members who joined us for one, two, or all three meetings to engage in candid conversations and hard work to support the students of our beloved school.

This document is the result of all of your dedication to the Frelinghuysen Township Elementary School District, and the children you serve, now and in the next five years.